



Redeemer Kids Development Center

COVID-19 Outbreak Response Plan

1. Purpose

This plan outlines the procedures the center will follow if COVID-19 is identified among children or staff. The goal is to reduce transmission, maintain a safe environment, and follow public-health guidance.

2. Identification of a COVID-19 Case

2.1 Symptoms to Watch For

Staff will monitor for:

- Fever or chills
- Cough
- Shortness of breath
- Fatigue or unusual tiredness
- Sore throat
- Runny nose or congestion
- Vomiting or diarrhea
- Loss of taste or smell

2.2 Immediate Isolation

Any child showing symptoms will be moved to the designated isolation area.

- Staff will use heightened hygiene practices.
- Parents/guardians will be contacted for immediate pickup.

3. Notification Procedures

3.1 Parent Notification

Families will receive a notice stating:

- A COVID-19 case has been identified
- Symptoms to monitor
- Temporary exclusion rules
- Steps the center is taking

No identifying information will be shared.

3.2 Public Health Coordination

The center will follow any guidance provided by local health authorities, including:

- Reporting requirements
- Additional precautions
- Temporary closures if recommended

4. Infection Control Measures

4.1 Enhanced Cleaning

- Deep cleaning of classrooms, bathrooms, toys, and high-touch surfaces
- Removal of shared items that cannot be sanitized
- Increased ventilation when possible

4.2 Hygiene Practices

- Frequent handwashing
- Teaching children to cover coughs and sneezes
- Use of gloves for bodily fluid cleanup

5. Exclusion & Return-to-Care Rules

5.1 Exclusion

Children or staff must stay home if:

- They test positive for COVID-19
- They show symptoms consistent with COVID-19
- They are awaiting test results

5.2 Return Requirements

Return to care is permitted when:

- Symptoms have improved
- The child is fever-free for 24 hours without medication
- They meet any additional public-health recommendations

6. Protecting Children During a COVID-19 Outbreak

6.1 Group Management

- Children will remain in consistent groups
- Staff rotation between rooms will be minimized

6.2 Activities

- Outdoor play will be encouraged when possible
- Shared materials will be limited and sanitized frequently

7. Ongoing Monitoring

- Staff will continue to observe children for new symptoms
- Daily updates will be provided to the director
- Families will receive updates until the outbreak is resolved

8. Declaring the Outbreak Over

An outbreak is considered resolved when:

- No new cases occur within the recommended timeframe
- Public health authorities confirm the outbreak has ended (if applicable)
- Normal operations can safely resume

Families will be notified once the center returns to standard Procedure



Redeemer Kids Development Center

Health & Immunization Policies

Health Policy

Daily Health Check:

Children are screened at arrival for fever, rash, unusual behavior, respiratory symptoms, vomiting, diarrhea, or signs of contagious illness.

When Children Must Stay Home:

- Fever 100.4°F (38°C) or higher
- Vomiting or diarrhea within the last 24 hours
- Persistent cough or breathing difficulty
- Unexplained rash
- Red or draining eyes
- Any contagious illness (strep, flu, COVID-19, chickenpox, etc.)

Return to Care:

Children may return when symptom-free for 24 hours without medication, have completed required treatment, or have a doctor's clearance when needed.

Illness During the Day:

Parents will be contacted immediately. Children must be picked up within one hour and will rest in a supervised area until pickup.

Hygiene Practices:

Frequent handwashing, sanitizing toys and surfaces, safe food handling, and teaching healthy habits.

Medication:

Given only with a completed authorization form. Medication must be in original packaging with proper labeling. Only trained staff administer medication.

Immunization Policy

Requirements:

All children must have up-to-date immunization records or an approved medical/religious exemption before their first day.

Updates:

Parents must provide updated records after each vaccine and notify the center of any changes.

Outbreak Exclusion:

Unvaccinated or under-vaccinated children may be temporarily excluded during outbreaks of vaccine-preventable diseases.

Staff Immunizations:

Staff are encouraged or required to maintain current immunizations as recommended by public health authorities.

Parent Acknowledgment

Families will sign a form confirming they have read and agree to follow these policies.



Redeemer Kids Development Center

Outbreak Response & Child Safety Procedures

When a contagious disease is identified in the center, our priority is to protect children and staff, limit exposure, and maintain a calm, safe environment. The following procedures guide our response.

1. Immediate Actions When an Outbreak Is Suspected

Identify and Isolate

- Any child showing symptoms will be moved to a supervised, separate area away from other children.
- Staff will use heightened hygiene practices (handwashing, gloves when needed). Parents/guardians of the symptomatic child will be contacted for immediate pickup.

Document Symptoms

- Staff will record the child's symptoms, time of onset, and any known exposures.
- This helps track patterns and supports communication with families and health authorities.

2. Notify Families and Staff

Confidential Notification

Families will receive a notice stating:

- The type of illness identified (without naming the child)
- Symptoms to watch for
- Steps the center is taking
- Any temporary exclusions required

Follow Public Health Guidance

If local health authorities issue recommendations, the center will follow them and update families promptly.

3. Infection Control Measures

Enhanced Cleaning

- Deep cleaning of classrooms, bathrooms, toys, and high-touch surfaces
- Removal of shared items that are difficult to sanitize
- Increased ventilation when possible

Strict Hygiene Practices

- Frequent handwashing for children and staff
- Reinforcement of cough/sneeze etiquette
- Use of gloves for bodily fluid cleanup

4. Temporary Exclusion Rules

Children or staff may be temporarily excluded if:

- They show symptoms of the identified illness
- They are unvaccinated or under-vaccinated during a vaccine-preventable outbreak
- Public health authorities recommend temporary exclusion for safety

Return to care will follow general health guidelines and any additional public health instructions.

5. Protecting Children During the Outbreak

Safe Grouping

- Children may be kept in smaller, consistent groups to reduce exposure.
- Movement between classrooms will be minimized.

Staffing Adjustments

- Only essential staff will enter affected rooms.
- Staff will avoid rotating between multiple groups when possible.

Comfort & Reassurance

- Children will be kept calm, engaged, and reassured.
- Normal routines will continue as much as possible to reduce anxiety.

6. Communication & Follow-Up

Ongoing Updates

Families will receive updates until the outbreak is resolved.

Education

The center may share general information from public health authorities about:

- Prevention
- Symptoms to monitor
- When to keep children home

Clearance

Once the outbreak is declared over, families will be notified and normal operations will resume.

7. Maintaining a Safe Environment

Throughout the outbreak, the center will:

- Maintain calm, structured routines
- Prioritize emotional well-being